



Fact Sheet For ODESIA Group

Unifying Business Intelligence
November 24th 2011 edition

Stock Exchange Data

TSX-V	ODS
52 weeks period	0,04\$-0,20\$
Net share out	29,620,286
Float Quoted	6,0M\$ @ .20\$
Market Value	

Financing 2005-2011

- 2005 : 2,0 M\$ @.375\$
- 2008 : 1,5 M\$ @.40\$
- Convertible debenture 645K\$ @.40\$

Major shareholders

- NICOLAS BONNAFOUS 34%
- ERIC LEBOEUF 13%
- FIER CAP DIAMANT 4%
- PUBLIC 46%

ODS stock graph



Information

LEGAL COUNSEL

McCarthy Tétraut LLP

AUDITORS

Raymond Chabot Grant Thornton LLP

TRANSFER AGENT

Computershare

LISTINGS

TSX venture Exchange
Ticker: ODS
Cusip: 675848105

HEAD OFFICE

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Key Facts

- Founded in 1998 in Montreal, Québec, Canada
- Listed on TSX-V since January 2006
- More than 150 highly specialised IT professionals serving 100 clients
- Offices in Canada & France with established and well diversified customer base
- Sales growth from \$5,000,000 in 2005 to \$10,000,000 in 2011
- Cash flow positive and profitable
- **Future Growth from Internal and Acquisition**
- **INDUSTRY:**
 - Economic and Strategic conditions are forcing corporations to shift from cost and consolidation to Innovation and competitive advantage: BI demand growth rate is 6%
 - BI Software and Services to reach \$24 Billion by 2012

Value proposition

ODESIA helps companies increase profits and strengthen their competitive position by supplying unique Business Intelligence services which lead to better and faster decision-making. ODESIA's Unified Business Intelligence Approach allows far more accurate analysis of the wealth of company data than previously possible, leading to more targeted decisions and optimized operational and financial performance.

In the news

Press release 2011

29/11/11 Mr. Richard Brossoit joins ODESIA as Senior Vice-President.

23/11/11 ODESIA announces Third Quarter Results

04/11/11 Mr. Eric Leboeuf has increased his stake in ODESIA Group Inc. to 3,000,000 common shares.

01/11/11 ODESIA Group Inc. announces amendments to its convertible debentures issued in July 2008

03/10/11 ODESIA Group's French subsidiary, ODESIA Europe, acquires all of ASA technologies' mandates.

26/08/11 ODESIA announces 2011 second quarter results.

Board members



Nicolas Bonnafous, Chairman
Boucherville (Quebec), Canada



Michael Perrault, Pres. Audit C.
Dollard des Ormeaux (Quebec), Canada



Timothy R. Murdoch,
Westmount (Quebec), Canada



Richard Batty
Westmount (Quebec), Canada

Management

Nicolas Bonnafous
President & CEO

Simon Lepage, CA
CFO

Richard Brossoit
Senior VP

Jacques Daigle
General Manager,
Paris

Claude Poitras

BI-Practice Manager
Eduard Modol
Professional-Services
Manager

Selected financial information (\$'000's except per share amount)

	Q3 2011 3 Months	Q2 2011 3 Months	Q1 2011 3 Months	2010	2009
Sales	2,407	2,411	2,359	11,835	12,713
Gross Profit	855	657	771	4,321	3,471
Operating profit (loss)	167	(59)	108	1,297	535
Net earnings (loss)	86	(126)	(22)	(177)	(471)
Basic and diluted net earnings (loss) attributable to owners of ODESIA Group.	0.002	(0.004)	(0.001)	(0.0014)	(0.016)

Disclaimer in regards to forward-looking statements

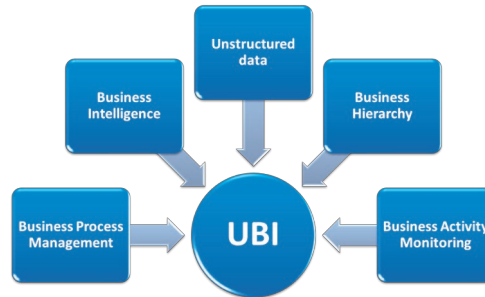
This document may contain "forward-looking statements" that could present a number of risks and uncertainties. Forward-looking statements are typically identified by the words "believe", "expect", "anticipate", "intend", "estimate" and similar expressions. Actual results could differ materially from those contemplated by these forward-looking statements as a result of certain factors. In light of these risks and uncertainties, there can be no assurance that the results and events contemplated by the forward-looking information will in fact transpire. Readers are cautioned not to place undue reliance on these forward-looking statements. D-BOX Technologies Inc. does not undertake the obligation to update or revise any forward-looking statements. This fact sheet should be read in conjunction with the company's financial statements and Management Discussion and Analysis which can be found at www.sedar.com

Company description

The Company has offered business-intelligence (BI) and decision-process management and business analytics to large and medium-sized companies since 1998.

Now engaged into the next evolution of BI, unifying all BI known approach into one UNIFIED BUSINESS INTELLIGENCE solution.

Unifying Business Intelligence



People, BI expertise, Experience

- ◆ As your trusted BI partner, ODESIA provides a complete range of BI solutions complemented by experienced BI Experts;
- ◆ A leading BI service provider, ODESIA has approximately 150 professionals
- ◆ Increasing your efficiency to make strategic decisions optimizing your performance



Customers

Servicing multi-industries large corporations having intensive usage of data for business operations and performance management.



Key accreditations and partnerships with BI Technology Partners

ODESIA made an early investment to obtain and maintain key accreditations and partnerships with the main technology providers.



BI Expertise

*our BI Expertise help you
Improving your business
processes*

BI Solutions

*Our adapted solutions
based on your industry's
best practices Increase
the use of information
within your organization*

BI Services

*Our professionals'
Experiences and know-
how on the latest
technologies help your
organization reducing
enterprise costs*

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