



INVESTOR FACT SHEET

ODESIA Group

Unifying Business Intelligence

January 2012 Edition

Statistics

TSX-V	ODS
52-week Range	0,04\$-0,235\$
Net share out	29,620,286
Market Cap.	6,7M\$

Financing 2005-2011

- 2005 : 2,0 M\$ @ .375\$
- 2008 : 1,5 M\$ @ .40\$
- Convertible debenture 645K\$ @ .40\$

Major shareholders

- PUBLIC 49%
- M. NICOLAS BONNAFOUS 34%
- M. ERIC LEBOEUF 13%
- FUNDS 4%

ODS Stock Graph



Information

LEGAL COUNSEL
McCarthy Tétrault LLP

AUDITORS
Raymond Chabot Grant
Thornton LLP

TRANSFER AGENT
Computershare

LISTINGS
TSX venture Exchange
Ticker: ODS
Cusip: 675848105

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ANNUAL GENERAL SHAREHOLDERS MEETING

The annual Shareholders Meeting will be held on June 13, 2012, at 10:00, St-James Club, Montreal

Disclaimer in regards to forward-looking statements

This document may contain "forward-looking statements" that could present a number of risks and uncertainties. Forward-looking statements are typically identified by the words "believe", "expect", "anticipate", "intend", "estimate" and similar expressions. Actual results could differ materially from those contemplated by these forward-looking statements as a result of certain factors. In light of these risks and uncertainties, there can be no assurance that the results and events contemplated by the forward-looking information will in fact transpire. Readers are cautioned not to place undue reliance on these forward-looking statements. D-BOX Technologies Inc. does not undertake the obligation to update or revise any forward-looking statements. This fact sheet should be read in conjunction with the company's financial statements and Management Discussion and Analysis which can be found at www.sedar.com

Key Facts

- Founded in 1998 in Montreal, Québec, Canada
- Listed on TSX-V since January 2006
- More than 150 highly specialised IT professionals serving 100 clients
- Offices in Canada & France with established and well diversified customer base
- Sales growth from \$5,000,000 in 2005 to \$11,800,000 in 2010
- Cash flow positive and profitable
- Future Growth from Internal and Acquisitions

Market Drivers

Business Intelligence Services are in Demand: Economic and Strategic conditions are forcing corporations to shift from cost and consolidation to Innovation and competitive advantage: BI demand growth rate is 6%

Global Market: Gartner estimate that BI Software and Services to reach \$24 Billion by 2012

Value proposition

ODESIA helps companies increase profits and strengthen their competitive position by supplying unique Business Intelligence services which lead to better and faster decision-making. ODESIA's Unified Business Intelligence Approach allows far more accurate analysis of the wealth of company data than previously possible, leading to more targeted decisions and optimized operational and financial performance.

In the news

Press Releases 2011

- 27/01/12 ODESIA Group Appoints Vittorio Violo to Board of Directors
- 21/12/12 Repositioning ODESIA to accelerate growth and improve profitability in 2012
- 13/12/11 André P. Brosseau joins ODESIA's board of directors.
- 07/12/11 ODESIA signs agreements and new contracts
- 29/11/11 Mr. Richard Brossoit joins ODESIA as Senior Vice-President.
- 23/11/11 ODESIA announces Third Quarter Results
- 04/11/11 Mr. Eric Leboeuf has increased his stake in ODESIA Group Inc. to 3,000,000 common shares.
- 01/11/11 ODESIA Group Inc. announces amendments to its convertible debentures issued in July 2008
- 03/10/11 ODESIA Group's French subsidiary, ODESIA Europe, acquires all of ASA technologies' mandates.
- 26/08/11 ODESIA announces 2011 second quarter results.

Board members

Nicolas Bonnafous, Chairman
Boucherville (Quebec), Canada
Michael Perrault, Pres. Audit C.
Dollard des Ormeaux (Quebec), Canada
André P. Brosseau
Westmount (Quebec), Canada
Vittorio Violo
Montreal (Quebec), Canada

Management

Nicolas Bonnafous
President & CEO
Simon Lepage, CA
CFO
Richard Brossoit
Senior VP
Jacques Daigle
General Manager,
Paris
Claude Poitras
Manager
Eduard Modol
Manager

Selected financial information (\$000's except per share amount)

	Q3 2011 3 Months	Q2 2011 3 Months	Q1 2011 3 Months	2010	2009
Sales	2,407	2,411	2,359	11,835	12,713
Gross Profit	855	657	771	4,321	3,471
Operating profit (loss)	167	(59)	108	1,297	535
Net earnings (loss)	86	(126)	(22)	(177)	(471)
Basic and diluted net earnings (loss) attributable to owners of ODESIA Group.	0.002	(0.004)	(0.001)	(0.0014)	(0.016)



CORPORATE PROFILE

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Company Description

ODESIA's mission is to help managers monitor the performance of their business by accessing all relevant information at the right time and right place.

Business Intelligence Solutions

- BI Strategy & Roadmap
- Master Data Management (MDM)
- Business Process Management
- Data Virtualization
- Dashboard & Scorecard
- Data Integration
- Data Warehousing Solutions
- Data Quality Framework

People, BI Expertise and Experience

- As your trusted BI partner, ODESIA provides a complete range of BI solutions complemented by experienced BI Experts
- Comprehensive understanding of Business Intelligence sector and IT framework provides ODESIA the skills to effectively implement BI solutions
- Highly experienced BI professionals



Customers

Servicing multi-industries large corporations having intensive usage of data for business operations and performance management.



Key accreditations and partnerships with BI Technology Partners

ODESIA made an early investment to obtain and maintain key accreditations and partnerships with the main technology providers.



BI Expertise

our BI Expertise help you Improving your business processes

BI Solutions

Our adapted solutions based on your industry's best practices Increase the use of information within your organization

BI Services

Our professionals' Experiences and know-how on the latest technologies help your organization reducing enterprise costs



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